

Eleventh District (SR) Coast Guard Auxiliary

Diversity Implementation Plan

Revised: 20 February 2012

1. As part of "Team Coast Guard", we, the Auxiliary, are charged with implementing the Directions and Policies of the Commandant of the Coast Guard. This includes the Commandant's Coast Guard Diversity Policy Statement.
2. The District Diversity Implementation Plan calls for a District Staff Officer (DSO-DV), Division Staff Officers (SO-DV) and Flotilla Staff Officers (FSO-DV).
3. The District Commodore, District Chief of Staff, and District Captains are ex-officio members of the District Diversity Implementation Team (DDIT).

Job Descriptions/Responsibilities

The District Diversity Implementation Team (DDIT) is made up of the following members, plus the District Commodore, District Chief of Staff, and District Captains.

1. District Staff Officer- Diversity (DSO-DV) – (Appointed by the DCO) Reports to the District Commodore, and is responsible for the overall management of Diversity implementation, prepares budget and schedules, interfaces with the National Diversity staff for training materials and information. Provides initial/ongoing training to Division Staff Officers (SO-DV). Summarizes and distributes progress reports received to the DCO.
2. Division Staff Officers- Diversity (SO-DV¹) – (Appointed by the DCDR) Reports to the DCDR, creates and maintains the Division Diversity management plan. SO-DV's become part of the District Diversity Implementation Team. They coordinate, assist and train the Flotilla Staff Officers (FSO-DV), providing progress reports to the DSO-DV.
3. Flotilla Staff Officers -Diversity (FSO-DV¹) – (Appointed by the FC) Reports to the FC, creates and maintains the Flotilla Diversity management plan. They become part of the District Diversity Implementation Team, coordinating, advising and training the Flotilla members. They are responsible for providing progress reports to the DSO-DV via the SO-DV. The FSO-DV is also responsible for accumulating the necessary data to support accomplishment of the various goals of the National Commodore's 3-Star Award of Excellence in Diversity. In this regard, the FSO-DV should work closely with the appropriate flotilla staff officers to; (1) Make them fully aware of the 3-Star Award criteria, and (2) Review the status of the various goals.
4. *When the requirements necessary to qualify for the 3-Star Award have been met, the FSO-DV should file a report with the DSO-DV (with a copy to the SO-DV). The report should follow the same format as the 3-Star Award Goals outline. This report should be filed as soon as the required numbers of items have been accomplished. If more than the minimum required goals have been met, include all such accomplishments in the report.*

Websites – Diversity (USCG and USCG Auxiliary)

<http://www.cgaux.org/diversity>

<http://www.uscg.mil/hq/g-w/g-wt/g-wtl/home>

¹New office codes are pending approval of the Chief Director (CHDIRAUX)