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FM COMDT COGARD WASHINGTON DC

TO ALCOAST

BT

UNCLAS

ALCOAST 217/23

SSIC 1650

SUBJ: UPDATE 1 - POLICY FOR AWARD RECOMMENDATIONS, CERTIFICATES,
AND CITATIONS

A. COMDT COGARD WASHINGTON DC 301420Z MAY 23/ALCOAST 206/23

B. COMDT COGARD WASHINGTON DC 060933 APR 18/ACN 125/18

C. Coast Guard Military Medals and Awards Manual,
COMDTINST M1650.25E

1. This ALCOAST is an update to REF (A).
2. In 2018, the Coast Guard, through REF (B), prohibited gender specific pronouns and names in evaluations reports to facilitate impartial boards and panels. REF (A) was issued to align the awards program with REF (B) as the next step in furthering the Service's efforts to ensure boards and panels remain impartial.
3. Following release of REF (A), feedback from the workforce indicated that additional clarity and direction is needed regarding the change. To assist units in implementing this change, and prior to the 1 October 2023 implementation date, CG-PSC will release additional guidance and clarification on removing gender indicators from awards as well as other administrative documents viewed by boards and panels. This forthcoming guidance will update REF (C).
4. Questions regarding this ALCOAST should be directed to CG PSC-PSD-mua-ma at: Arl.Awdsman@uscg.mil.
5. Dr. D. M. Navarro, Acting Assistant Commandant for Human Resources (CG-1), sends.
6. Internet release is authorized.